



GROSSMONT-CUYAMACA

COMMUNITY COLLEGE DISTRICT

Draft Planning Framework for Returning to Campus

Goal: Transition employees to return to campus beginning July 2021; offer as many face-to-face classes in fall as feasible given safety considerations and guidelines; offer full range of support services on campus at some level in fall; full return of all employees beginning January 4, 2022.

Assumptions: Vaccines continue to become more readily available; the Governor opens the state on June 15 and the public health situation permits returning in a safe and responsible manner.

Phases:

April–June: Return of selected employees based upon business necessity and ability to provide safe working environment consistent with CDC and Cal/OSHA guidelines.

July–December: Transition period; phased return for employees to work on campus, depending upon workspace restrictions and student need; individual extenuating circumstances to be evaluated by managers and Human Resources.

Limitations: (Assumes the requirement for 6 feet of distancing remains in effect)

- Capacity to physically distance in classrooms, laboratories and hallways.
 - May require adjustments to class schedule times for in-person classes.
- Capacity for students to be on campus to access remote classes (i.e., on campus class at 10 a.m. and remote class at 11:30 a.m.).
- Limitation of workspaces that do not lend themselves to properly distance; may require physically relocating workspace to a safe location depending upon business need and service to students.
- Capacity to pivot and mobilize if health conditions change.

Action Steps:

- Consider recommendations/considerations of the repopulation teams and begin to implement.
- Conduct external engineering assessment of the ventilation system; prioritize external assessment based upon the priority for various spaces to be used for spring/summer/fall.
- Identify barriers and begin to find solutions.
- Human Resources to research and develop vaccination policies for employees and students, pending full FDA approval of the COVID vaccine; and confer with other colleges in the region to align, as feasible.

- Human Resources to update training videos and forms, including remote work policies and protocols.
- Human Resources to work with labor and constituent leaders to address needs and concerns.
- Presidents to work with their leadership teams/cabinet to implement plan ensuring safety considerations are met.
- Business Services to work with VPAs on action plans for facilities and expedite procurement of needed materials, equipment and supplies.
- PIOs to develop talking points.
- PIOs to work on information campaign for students and the community.
- PIOs to develop and implement communication and strategic marketing/outreach plans.